

Group	eClass	eClass Description	FY25 Fringe Rate	FY24 Fringe Rate	FY23 Fringe Rate
Staff TRS/ORP Retirement	7	Faculty 11-12 Month	33.0%	34.2%	33.4%
	10	Full Time Administration	33.0%	34.2%	33.4%
	11	FT Professionals W/Fac Rank	33.0%	34.2%	33.4%
	12	Chair/Faculty	33.0%	34.2%	33.4%
	19	FT EX KTRS 7.5 HRS 9mth	33.0%	34.2%	33.4%
	20	FT Exempt-KTRS 8 Hrs/Day	33.0%	34.2%	33.4%
	21	FT Exempt-KTRS 7.5 Hrs/Day	33.0%	34.2%	33.4%
	22	Fully Benefited PT Exempt KTRS	33.0%	34.2%	33.4%
	WK	Web Non-Exempt KTRS Eligible	33.0%	34.2%	33.4%
	WT	Web Non-Exempt 8hr KTRS Eligibl	33.0%	34.2%	33.4%
Staff KPPA Retirement	16	FT Exempt-KERS 8 Hrs/Day	35.1%	35.1%	39.8%
	17	FT Exempt-KERS 7.5 Hrs/Day	35.1%	35.1%	39.8%
	W6	Web Non-Exmpt 60 Biweekly	35.1%	35.1%	39.8%
	W7	Web Non-Exmpt 75 Biweekly	35.1%	35.1%	39.8%
	W8	Web Non-Exempt 80 Biweekly	35.1%	35.1%	39.8%
Nine Month Faculty	1	Faculty-Nine Month	31.6%	31.6%	30.8%
Part Time Partially Benefited	4	Overload Faculty	20.0%	20.9%	20.6%
	5	Summer Faculty 9 Month	20.0%	20.9%	20.6%
	6	Summer Part Time Faculty	20.0%	20.9%	20.6%
	23	Benefited Ex Add Assigned Pay	20.0%	20.9%	20.6%
	24	Benftd Ex Add Intermittent Pay	20.0%	20.9%	20.6%
Hazardous Duty Retirement	14	FT Exempt-HAZ 8 Hrs/Day	50.9%	50.9%	58.3%
	WH	Web Non-Exempt HAZ 80 Biweekly	50.9%	50.9%	58.3%
Part Time No Benefits	3	Part Time Faculty	8.0%	8.0%	8.2%
	8	Extended Campus P/T Faculty	8.0%	8.0%	8.2%
	40	PT Non-Exempt w/ no benefits	8.0%	8.0%	8.2%
	AP	PT Exempt EE Assigned Pay	8.0%	8.0%	8.2%
	IP	PT Exempt EE Intermittent Pay	8.0%	8.0%	8.2%
	W4	Web Non-Exempt 40 Biweekly	8.0%	8.0%	8.2%
	WP	Web PT Non-Exmpt Biweekly	8.0%	8.0%	8.2%
Student	60	Graduate Assistants	1.1%	1.1%	0.9%
	61	Student Part Time Faculty	1.1%	1.1%	0.9%
	WF	Web Student Fed Work Study	1.1%	1.1%	0.9%
	WI	Web Student Institutional	1.1%	1.1%	0.9%
	WS	Web Student Work Study	1.1%	1.1%	0.9%